



## CPI Training and Our Approach to Safety At OTW

At our school, every member of staff is fully trained in CPI (Crisis Prevention Institute) practices - two of our staff are fully accredited CPI Instructors (who also deliver training to staff in other schools). This means our team uses a consistent, trauma-informed and person-centred approach to supporting children and young people.

CPI training helps staff to:

- Understand behaviour as a form of communication
- Use proactive strategies to reduce anxiety and prevent crisis
- Respond with calm, safe, respectful actions
- Prioritise de-escalation, dignity, and positive relationships
- Keep everyone safe through approved, least-restrictive practices

Our commitment to CPI ensures that pupils experience a school environment where they feel safe, understood, and supported. Staff work closely with families and professionals to create personalised plans that promote emotional regulation, independence, and wellbeing.

Safety is never just a procedure for us — it is part of our culture, our curriculum and our daily practice as we support students to become the best version of themselves.