



SAFE STAFF

- Before they are able to work at this school, our staff have had their history checked to ensure they are safe to work with children and young people.
- All staff at this school have had an enhanced DBS check.
- All staff at this school have had training in Safeguarding and Child Protection, which is updated regularly.
- All staff at this school follow clear policies and procedures which are in place to keep children safe.
- Visitors are accompanied at all times if they visit our school.

SAFEGUARDING STATEMENT:

We are committed to safeguarding and promoting the welfare of children. This leaflet contains information about how we keep children safe in our school. If you are unclear about anything in it, please speak to any of the contacts named within.

Please keep the leaflet in a safe place so that you can read it again if you need to. If you are concerned about the safety of any child in our school, you must report this to one of the designated safeguarding team. If you are concerned about the conduct of a member of staff or volunteer in our school, you must contact the Designated Safeguarding Lead. If you are concerned about the conduct of the Head Teacher or senior leaders, you must contact a Director.



SAFEGUARDING GUIDE FOR PARENTS

ON TRACK EDUCATION
SILVERSTONE

DESIGNATED SAFEGUARDING LEAD

Mandy Hayward-Flint
01327 366926 / 07593 820482

DEPUTY DSL

Stuart Garrett - 07967 322530
Paula Wynn - 07938 601350
Lizzie Dennis - 07935 713428
Deborah Coleman - 07741 625746
Jade Gibson - 07731 805745
Donna Wood - 07707 857149

IF A CHILD DISCLOSES THEY MIGHT BE SUBJECT TO ABUSE:

- **We will react calmly**
- **We will listen carefully** to the child, particularly if what is said is spontaneous.
- **We will not promise** confidentiality. We will explain to the child that we must pass on the information if we are worried about their safety.
- **We will not ask** leading questions.
- **We will reassure** the child that they are doing the right thing.
- **We will record** carefully what the child says in their own words including how and when the account was given. We will date, time and sign the record and pass this on to the Designated Safeguarding Lead immediately or, in their absence, to one of the safeguarding team.



If anybody feels that a child may be at risk of harm but are not sure, they must inform one of the safeguarding team immediately. They will offer advice and take appropriate action.

Child abuse can happen to any child regardless of elements such as gender, culture, religion, social background, ability or disability.

A copy of the school's safeguarding policy is available from the office or the website.

TYPES OF HARM:

We all have a responsibility to keep children and young people safe, both at home and in school. Harm is identified in four ways:

Physical - when a child is deliberately hurt or injured.

Sexual - when a child is influenced or forced to take part in a sexual activity. This can be a physical activity or non-physical, e.g. being made to look at an inappropriate image.

Emotional - when a child is made to feel frightened, worthless or unloved. It can be by shouting, using threats or making fun of someone. It can also be when children see their parents, or visitors to the home, fighting or using violence.

Neglect - when a child is not being taken care of by their parents/carers. It can be poor hygiene, poor diet, not keeping appointments for additional support, not coming to school or being left at home alone.



POINTS OF CONTACT:

DIRECTOR

Penny Harris - 07792 236406

DIRECTOR

Jane Cox - 07580 741039

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ON TRACK
EDUCATION



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